

NEW TRAINING & DEVELOPMENT PROGRAM MARCH 2021

RIBA continues the Contractor Training Program in March and the expansion of its educational offerings for Members & Employees! Also, for the month of March, all RI Residential Contractors are eligible to take the classes noted below for FREE subject to enrollment in the Contractor Development Program.*

March 3 | 8am-10am

Job Scheduling is the Key to Success 2 credit hours — taught by Justin Zeller

The effect of scheduling on making money, client happiness and professionalism will be discussed.

March 4 | 8am-10:00am Basic HR for Small Construction Businesses

No credit hours for this class — taught by Gary Convertino

Topics covered include Dept of Labor guidelines, performance evaluations, promotions, onboarding/offboarding, hiring/recruitment, and benefits.

March 5 | 8am-10am

Understanding Your Construction Business Model

2 credit hours — taught by Bill Cunningham

In order to grow a business to the next level, you need a good understanding of your business model. This class will discuss the 9 building blocks to a repeatable and scalable business.

March 10 | 8am-10:30am

Insulation and Wall Board 2½ credit hours — taught by Jon Frickson

This class will focus on the building science behind insulation and air tightness codes

March 11 | 8am-1pm Residential Estimating

5 credit hours — **taught by Justin Zeller** The course will cover basic construction math and how it is used to estimate the labor and material costs.

March 12 | 8am-10am

Dealing With Challenging Employees

2 credit hours — taught by Jeff Deckman This program provides a very specific process developed to reverse the 'power advantage' from a manipulator/ challenging employee back to the manager/owner.

March 16 & 17 | 8am-3pm (both days) OSHA 10 Training

No RI credit hours but OSHA 10 card is issued — taught by Scott Asprey Occupational Safety and Health Administration's (OSHA) Outreach Training Program's 10-hour safety course

covers general safety and health hazards for entry-level workers.

March 19 | 9am-10am Construction Safety Protocols for COVID-19

1 credit hour — taught by John Marcantonio, Executive Officer, RIBA Worker personal responsibilities. Social distancing. General jobsite and office practices. Personal protective equipment (PPE). Sanitation and cleanliness. Jobsite visitors. Workers entering occupied buildings and homes.

March 23 | 8am-10:30am

Start & Grow Your Construction Business No RI credit hours for this class taught by David Lucier

If you are looking to start your own business or perhaps re-start your business after the crisis, this class will cover all aspects of successful business ownership. This class is a must for those who do not have a lot of business experience.

All classes are approved by the RICRLB for continuing education credits, unless otherwise indicated.

March 25 | 8am-10:00am

New Home Construction Process No credit hours for this class — taught by Elise Geddes

Steps you will need to keep in mind before you build a new home for spec or for contract.

March 26 | 8am-10:00am Outdoor Design Trends in New Construction

No RI credit hours – taught by Marc Petrowicz

Understand what customers want before the home is built. How to plan and build landscape and hardscape.

March 31 | 8am-1pm Deck Codes and Construction

5 credit hours — taught by Mike Guertin Deck codes have undergone more changes than any other portion of the residential code. Learn what you need to design and build code-compliant decks using prescriptive measures outlined in the code and code-compliant standards.

ALL March classes will be taught via ZOOM teleconference.



* The Contractor Development Program is sponsored by Real Jobs, DLT and the Residential Workforce Partnership.

Rhode Island Builders Association 450 Veterans Memorial Parkway, Bldg. 3 East Providence, RI

To register or for more information, contact Bob Salvas via email at bsalvas@ribuilders.org or by calling the RI Builders Association at 401-438-7400